Cabinet



Date of meeting:	13 July 2021
Title of Report:	Corporate Plan 2021-2025: Delivery and Performance Framework
Lead Member:	Councillor Nick Kelly (Leader)
Lead Strategic Director:	Tracey Lee (Chief Executive)
Author:	Giles Perritt (Assistant Chief Executive)
Contact Email:	giles.perritt@plymouth.gov.uk
Your Reference:	
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

The revised Corporate Plan 2021-2025 was adopted by the Council at its meeting of 14 June 2021.

This report sets out:

- The scope for each of the priorities within the Corporate Plan
- The plans that are either in place or under development to deliver against each of the Corporate Plan priorities
- The accountable member of the Corporate Management Team for each of the delivery plans

Progress in delivery against key performance indicators for each of the priorities will be reported to Cabinet on a quarterly basis.

Recommendation and Reasons

• That Cabinet endorses the Corporate Plan 2021-2025 delivery and performance framework at Appendix B of this report.

In order to ensure that the priorities set out in the Corporate Plan remain a key focus for the Council, the delivery framework has defined outcomes for each, and plans for their delivery have been identified so that progress can be reported and tracked.

Alternative options considered and rejected

There is no requirement to have a delivery framework for the Corporate Plan. However, without one there would be a lack of clarity about how the Council is delivering against its priorities, and there would be difficulties in reporting its progress in a transparent way.

Relevance to the Corporate Plan and/or the Plymouth Plan

The delivery framework sets out how the priorities within the Corporate Plan will be delivered, and itemises the plans relevant to them. They demonstrate the Council's contribution to the strategic outcomes and objectives set out in the Plymouth Plan.

Implications for the Medium Term Financial Plan and Resource Implications:

The Corporate Plan sets out the strategic direction and necessary focus for the Council and will continue to be the driver for future resource allocation. The medium term financial plan will reflect the priorities set out in the plan as it is further developed and forms part of the delivery framework.

Carbon Footprint (Environmental) Implications:

Environmental sustainability is a key driver of the corporate plan and is reinforced by the revised priorities. The Climate Emergency Action Plan and the Corporate Carbon Reduction Plan are included in the delivery framework.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

*Add rows as required to box below

* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

The delivery framework encompasses a number of key plans relating to the above, including the Equalities and Diversity Action Plan, the Child Poverty Action Plan and the People Strategy. Equalities Impact Assessments have been completed for all relevant published plans within the framework.

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.							
		I	2	3	4	5	6	7	
A	Briefing report								
	1								

Background papers:

Appendices

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are <u>unpublished</u> works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.							
	I	2	3	4	5	6	7	

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PLYMOUTH CITY COUNCIL

Sign off:

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	Originating Senior Leadership Team member: Giles Perritt (Assistant Chief Executive)										
Please	Please confirm the Strategic Director(s) has agreed the report? Yes										
Date agreed: 06/07/2021											
Cabinet Member approval: Councillor Nick Kelly (Leader)											
Date a	Date approved: 06/07/2021										

Appendix A: Briefing report

Introduction

The Council first adopted the 'Plan on a page' format for our Corporate Plan in July 2013. The approach, which has been maintained by successive administrations of the Council since then serves to:

- Set out the City and the Council's vision
- Highlight the fact that we are a values-led organisation
- Demonstrate a strong focus on delivery
- Provide a clear strategic framework to inform business and service planning

The aim of the revised Corporate Plan 2021-2025, which was adopted by the Council at its meeting of 14 June 2021 is to reflect the new Administration's vision for the City and the Council, reset the Council's mission in its response to and recovery from the COVID-19 pandemic and state the Council's priorities for delivery.

Priorities

Revised headings have been created for the Council's priorities covering the city's built environment, economy, cultural life and the health, safety and wellbeing of its communities.

Changes to organisational priorities emphasise the importance of the quality of services, providing value for money and taking account of the views of recipients of our services.

The Delivery Framework at Appendix B sets out a more detailed scope for each of the Corporate Plan priorities, and itemises the plans which contain detail on how they are being delivered. A revised set of performance indicators will be published quarterly, showing progress against agreed targets for each of the priorities.